

Elsie Arntzen, Superintendent

PO Box 202501
Helena, MT 59620-2501
406.444.5643
In-State Toll-free: 1.888.231.9393
TTY Users: 406.444.0235
opi.mt.gov

OFFICE OF PUBLIC INSTRUCTION
STATE OF MONTANA

Putting Montana Students First **A⁺**



January 12, 2023

OPI 2022 Educator Licensure Annual Report

This report is a summary of educator licensure activity for 2022 as identified in the areas of:

Tables:

- 1) Licenses issued for: renewals, upgrading from one class to another, and adding an endorsement
- 2) Those obtaining their initial Montana educator license; the class of license and endorsement(s) area
- 3) Emergency Authorizations of Employment issued to school districts and the subject areas
- 4) A list of academic and character denials and the licensure request that was denied
- 5) A list of the license class and endorsement areas that were unusual cases
- 6) A five- year view of the number of newly hired educators in the critical shortage areas
- 7) A five- year view of licensure history, new hires, and renewals

Please see tables below.

Montana OPI 2022 Educator Licensure Annual Report

Compiled 12/2022 by: Crystal Andrews OPI Director of Educator Licensure

Montana Educator Licenses

Montana offers eight different license types. Brief descriptions of each are noted below.

- **Class 1 – Professional Teacher’s License.** Those who hold a master’s degree in education or an endorsable teaching area from a regionally accredited college or university or obtained certification by the National Board for Professional Teaching Standards.
- **Class 2 – Standard Teacher’s License.** Those who hold a bachelor’s degree from a regionally accredited college or university and completed an approved educator preparation program including appropriate supervised teaching experience and either holds a current standard, unrestricted out-of-state educator license and two years of successful teaching experience or a minimum passing score on the Praxis Subject Assessment or a passing score on a student teaching portfolio or a 3.00 or higher coursework GPA.
- **Class 3 - Administrative License.** Categories are: Superintendent; Elementary Principal; Secondary Principal; K-12 Principal; Supervisor; Special Education Supervisor.
- **Class 4 - Career and Technical Education.** These licenses are specific to career and technical education. There are three types of Class 4 licenses:
 - Class 4A. Those holding a valid Montana teaching license, but without an appropriate career and technical education endorsement.
 - Class 4B. Issued to individuals with a certificate of completion from an apprenticeship program or associate degree, or a bachelor’s degree from a regionally accredited college or university, but do not hold a valid Montana teaching license with the appropriate career and technical education endorsement.
 - Class 4C. Those individuals who hold at least a high school diploma or high school equivalency diploma and meet the minimum requirements for endorsement.
- **Class 5 - Provisional License.** May be issued to applicants that need to complete course work for full licensure. Categories are: Elementary; Secondary, K-12 and P-12 Special Education Levels; Superintendent; Elementary Principal; Secondary Principal; K-12 Principal; Supervisor; Specialist. There are three types of Class 5 licenses:
 - Class 5A. Issued to individuals seeking their initial Montana educator license who meet all licensure requirements except need successful completion of the Montana required* Praxis test.

- Class 5B. Issued to individuals who hold a bachelor's degree from a regionally accredited college or university but have not completed an approved educator preparation program.
- Class 5C. Issued to individuals seeking a license in Montana whose degree is more than five years old, do not hold a current standard, unrestricted educator license, and have not earned 60 professional development units within the five-year period preceding the effective date of the license.
- **Class 6 - Specialist License.** Categories are: School Counselor; School Psychologist.
- **Class 7 – Native American Language and Culture Specialist.** Based upon verification by the authorized representative of a tribal government that has a memorandum of understanding with the Superintendent of Public Instruction.
- **Class 8 - Dual Credit Postsecondary Faculty License.** Required (unless already licensed as Class 1, 2 or 4) whenever a college or university faculty member is teaching a dual credit course at the institution for which one or more students will earn both high school and college credit.

**Montana does not require the Praxis test for educator licensure however it is one pathway to show content knowledge for a Class 2 license.*

1. Renewals, Upgrades, and Adding Endorsement License Table January 1, 2022 to December 23, 2022

Description of Type of License on page 2

Renewal License Table	Type of License													
	1	2	3	4A	4B	4C	5A	5B	5C	6 PS	6 SC	7	8	Total
Endorsement Area														
Agriculture (Class 1 or 2) 5-12	7	21												28
Agriculture Business 5-12					1									1
Agriculture Mechanics 5-12					2	1								3
Art 5-12	3	1												4
Art K-12	23	80						1						104
Art K-8		1												1
Automotive Technology 5-12						2								2
Biology 5-12	55	50												105
Blackfeet K-12												3		3
Building Trades 5-12				1	2	2								5
Business Education (BF) 5-12	38	46						1						85
Chemistry 5-12	19	16												35
Cheyenne K-12												2		2
Chippewa K-12												1		1
Comp. and Inf. Sciences 5-12	8	4												12
Comp. Inf. Systems 5-12				1	1									2
Cree K-12												1		1
Crow K-12												4		4
Dakota K-12												1		1
Diesel Mechanics 5-12				1		1								2
Drafting 5-12					1									1
Drama 5-12	5	6												11
DC- Accounting 5-12													1	1
DC- Business Education 5-12													1	1
DC- Dental Assistant 5-12													1	1

Endorsement Area	1	2	3	4A	4B	4C	5A	5B	5C	6 PS	6 SC	7	8	Total
Early Childhood P-3	5	19						1						25
Earth Science 5-12	5	9												14
Economics 5-12	1	3												4
Electronics 5-12						1								1
Elementary K-8	620	1088						6	1					1715
English Second Lang. 5-12	1													1
English Second Lang. K-12	12	11												23
English Second Lang. K-8	1	3												4
English, Lang. and Lit. 5-12	112	131											2	245
Family and Con. Science 5-12	13	23												36
French 5-12	2	2												4
French K-12	8	6												14
Geography 5-12	4	6												10
German 5-12	4	3												7
German K-12	2	3												5
German K-8		1												1
Graphic Arts 5-12					1									1
Gros Ventre K-12												1		1
Health 5-12	1	3											1	5
Health and Physical Ed. K-12	11	14						3						28
Health Enhancement 5-12	3	1												4
Health Enhancement K-12	76	125												201
Health Enhancement K-8		1												1
Health K-12	1													1
Health Prof.- Biotech. 5-12				2										2
Health Prof.- Inform. 5-12				1										1
Health Prof.- Therap. 5-12				7										7
History 5-12	68	90												158
Horticulture 5-12						1								1
Hosp. and Tourism 5-12				1										1

Endorsement Area	1	2	3	4A	4B	4C	5A	5B	5C	6 PS	6 SC	7	8	Total
Industrial Arts 5-12	8	7												15
Industrial Mechanics 5-12				1										1
Industrial Tech. Ed. 5-12	5	4						1						10
Italian K-12	1													1
Journalism 5-12		1												1
Latin 5-12	2	3												5
Library 5-12	1													1
Library K-12	82	78						1						161
Livestock Production 5-12				1		1								2
Marketing Education 5-12		2												2
Mathematics 5-12	103	95						3					1	202
Metals 5-12						1								1
Middle Grades 4-8		1												1
Music 5-12	1													1
Music K-12	30	61												91
Music K-8		1												1
Office Occupations 5-12					1									1
Physical Education K-12	4	5												9
Physical Education 5-12		2												2
Physical Science 5-12	10	3												13
Physics 5-12	11	9												20
Plant Science 5-12					1									1
Political Science 5-12	31	28												59
Principal 5-12			30											30
Principal K-12			230					1						231
Principal K-8			24											24
PSC Dance K-8	2													2
PSC Early Childhood K-8	14	20												34
PSC Gifted and Talented K-8	2													2
PSC Tech. in Education K-12		1												1

Montana OPI 2022 Educator Licensure Annual Report

Compiled 12/2022 by: Crystal Andrews OPI Director of Educator Licensure

Endorsement Area	1	2	3	4A	4B	4C	5A	5B	5C	6 PS	6 SC	7	8	Total
Psychology 5-12	16	13											2	31
Reading K-12	99	157												256
Reading K-8	1	2												3
Russian K-12		1												1
School Counselor 6 K-12	4										76			80
School Counselor K-12	51	9									4			64
School Psychologist										34				34
Science (BF) 5-12	47	60												107
Small Engines 5-12				1										1
Social Studies (BF) 5-12	80	86												166
Sociology 5-12	4	4												8
Spanish 5-12	4	4												8
Spanish K-12	21	26						1						48
Spanish K-8	1													1
Sp. Ed. Supervisor P-12			12											12
Special Education 5-12	1	2												3
Sp. Ed. Hearing Imp. P-12	4	2												6
Special Education P-12	169	236	5					7						417
Special Education P-3	2	1												3
Special Education P-8	3	6						1						10
Sp. Ed. Vision Imp. P-12	3	1												4
Speech Communications 5-12	3	6												9
Stagecraft 5-12					1									1
Superintendent K-12			91											91
Supervisor K-12 Counselor			1											1
Supervisor K-8			1											1
Theater 5-12	2	2												4
Traffic Education 5-12	12	10				1								23
Welding 5-12				1										1
Total	1942	2716	394	18	11	11	0	27	1	34	80	13	9	5256

Montana OPI 2022 Educator Licensure Annual Report

Compiled 12/2022 by: Crystal Andrews OPI Director of Educator Licensure

2. New License Table

January 1, 2022 to December 23, 2022

Description of Type of License on page 2

New License Table	Type of License									
	1	2	3	4	5	6 PS	6 SC	7	8	Total
Endorsement Area										
Agriculture (Class 1 or 2) 5-12	3	12								15
Agriculture Business 5-12				8						8
Agriculture Mechanics 5-12				6						6
American Sign Language	1	1								2
Art 5-12		2								2
Art K-12	3	18			5					26
Assiniboine K-12								1		1
Automotive Technology 5-12				5						5
Biology 5-12	7	14			4				1	26
Blackfeet K-12								4		4
Building Trades 5-12				4						4
Business Education (Broadfield) 5-12	4	2			10					16
Business Marketing 5-12				6						6
Chemistry 5-12	2	4			2				1	9
Chippewa K-12								1		1
Cree K-12								9		9
Diesel Mechanics 5-12				1						1
Drafting 5-12				3						3
Drama 5-12		1								1
Early Childhood P-3	10	28								38
Earth Science 5-12	2	3								5
Elementary K-8	116	276			60					452
English as a Second Language K-12	10	3			1					14
English, Language and Literature 5-12	21	33			13				2	69
Family and Consumer Sciences 5-12		4								4

Endorsement Area	1	2	3	4	5	6 PS	6 SC	7	8	Total
French 5-12	1									1
French K-12	1	2			1					4
Geography 5-12	1									1
German K-12	1									1
Graphic Arts 5-12				2						2
Health 5-12	1	1								2
Health and Physical Education K-12	3	16			5					24
Health Enhancement K-12		6								6
Health K-12	1	1								2
Health Professions- Therapeutics 5-12				1						1
Heavy Equipment Operator 5-12				1						1
History 5-12	3	11			2					16
Horticulture 5-12				1						1
Industrial Technology Education 5-12	1	4			1					6
Library K-12	1									1
Livestock Production 5 -12				5						5
Mandarin Chinese 5-12	1									1
Mathematics 5-12	11	30			11			2		54
Metals 5-12				3						3
Middle Grades 4-8	1	1								2
Music 5-12	1	1								2
Music K-12	4	20			1					25
Physical Education K-12	9	4								13
Physical Education 5-12		1								1
Physical Science 5-12	1	1								2
Physics 5-12	1	3						1		5
Plant Science 5-12				2						2
Political Science 5-12	2	4			1					7
Principal K-12			21		5					26
Psychology 5-12		1								1

Endorsement Area	1	2	3	4	5	6 PS	6 SC	7	8	Total
Reading K-12	10	15								25
Reading K-8	2									2
School Counselor K-12					7		20			27
School Psychologist K-12					6	3				9
Science (Broadfield) 5-12	10	13			4					27
Small Engines 5-12				2						2
Social Studies (Broadfield) 5-12	9	36			1					46
Sociology 5-12	1									1
Spanish 5-12		2								2
Spanish K-12	4	2			2					8
Special Education Supervisor P-12			2							2
Special Education 5-12	2									2
Special Education- Hearing Impaired P-12	1									1
Special Education P-12	31	32			23					86
Special Education P-3	1	2			1					4
Special Education P-8	3	1			1					5
Superintendent K-12			1		2					3
Theater 5-12					2					2
Videography 5-12				1						1
Welding 5-12				7						7
Total	298	611	24	58	171	3	20	15	7	1207

Montana OPI 2022 Educator Licensure Annual Report

Compiled 12/2022 by: Crystal Andrews OPI Director of Educator Licensure

3A. Emergency Authorization Table 1- By Subject January 1, 2022 to December 23, 2022

Endorsement Description	License Count	Endorsement Description	License Count
Agriculture (Class 1 or 2) 5-12	2	Physical Education K-12	1
Art K-12	2	Physical Education K-8	2
Art 5-12	2	School Counselor K-12	1
Biology 5-12	1	School Counselor K-8	2*
Business Education (Broadfield) 5-12	5	School Counselor 5-12	3
Computer and Information Science 5-12	1	Science (Broadfield) 5-12	6*
Early Childhood P-3	1	Social Studies (Broadfield) 5-12	3
Elementary K-8	60*	Spanish 5-12	2*
English, Language and Literature 5-12	7*	Spanish K-12	1
Family and Consumer Sciences 5-12	10	Total	139**
Health and Physical Education 5-12	3*		
Health and Physical Education K-12	6		
History 5-12	1		
Industrial Technology Education 5-12	3*		
Library K-12	2		
Mathematics 5-12	4		
Music 5-12	1		
Music K-12	3		
Music K-8	3		
Physical Education 5-12	1		

* Being a year-long report, some of the areas have Emergency Authorization for the 2021-22 year that were issued after 12/15/21 and were not included on the 2021 Licensure Report for Table 3A and 3B.

**There was a total of 134 Emergency Authorization of Employment's that were issued. Five of them had more than one endorsement area making the above total higher.

**3B. Emergency Authorization Table 2- By School Districts
January 1, 2022 to December 23, 2022**

District Name	# of EAEs	District Name	# of EAEs	District Name	# of EAEs
Absarokee	1	Hardin	4*	Terry	7
Alberton	1	Harlem	3	Three Forks	1*
Ashland	1	Helena	2	Troy	1
Belgrade	3	Hobson	3	Valier	2
Billings	1	Hot Springs	1	Victor	1
Bozeman	1	Joliet	1	Whitewater	1
Broadus	2	Lame Deer	6	Total Number of EAEs	134
Broadview	3	Liberty	4		
Brockton	1	Lone Rock	1		
Browning	8*	Miles City	4		
Carter County	1*	Missoula	1		
Chester Joplin Inverness	2	Nashua	1		
Colstrip	6	Park City	1*		
Columbia Falls	1	Plains	2		
Culbertson	3	Plentywood	3		
Custer	2	Plevna	1		
Dupuyer	2	Power	2		
Ekalaka	2	Rapelje	2		
Ennis	3	Red Lodge	1		
Fairview	2	Richey	1*		
Frazer	3	Roberts	1		
Glasgow	1*	Shepherd	1		
Glendive	6*	Sheridan	1		
Grass Range	2	Sidney	3		
Great Falls	8	Stanford	1		
Great Falls Central Catholic	1	Stevensville	1		
Hamilton	1	Swan River	1		

4. Denial Table

January 1, 2022 to December 23, 2022

Academic	Licensure Request	Reason for Denial	Cases
	Adding endorsement(s): Reading K-12 Elementary K-8	Did not complete an Educator Preparation Program and ARM 10.57.301(c)(ii) prevents adding through multiple pathways.	2
Character	Licensure Request	Reason for Denial	Cases
	Reinstatement of expired license	MCA, 20-4-104 is of good moral and professional character, ARM 10.57.601A immoral conduct, MCA, 20-4-110 revocation of certificate (in another state).	1
Total Number of Denial Cases			3

5. Unusual Case

January 1, 2022 to December 23, 2022

License Class	Reason for Unusual Case	Approved by BPE or Superintendent Y/N	Cases
Class 5	Requested for an extension due to expiration date; June 30, 2022—needs additional time to complete coursework and/or student teaching due to COVID or other health issues.	BPE- Yes (6) Superintendent- Yes (4)	10
Class 4A	Issued a Class 4A license to teach a new dual credit course, did not have necessary coursework however taught the course	BPE- Yes	1
Class 1 Add endorsement	Added School Counselor endorsement to current Class 1 license, needed 600 internship hours- did not have enough but had years of being a licensed counselor in another state.	BPE- Yes	1
Class 2	Completed an alternative licensure program, did not have five years of teaching with a current out-of-state license- had 3 ½ years licensed.	BPE- Yes	1
Class 1	Completed an alternative licensure program, had the necessary five years of teaching however was only properly licensed for one of the years.	BPE- Yes	1

Class 6	Completed counselor program, needed 600 internship hours- did not have enough but had years of being a licensed counselor in another state.	BPE- Yes	1
Class 6	Requested for an extension to earn professional development units due to personal health circumstances, was out of work for two years.	Superintendent- Yes	1
Class 5	Applied for a provisional license for School Counselor, needed to be within four courses of completing the full requirement and was just beginning the program. District explained they had three counselors for the past three years and posted the position more than 20 times with no applicants.	Superintendent- Yes	1
Class 3	Question came from EPP on interpretation of ARM 10.57.415b- master's degree. Does not hold a master's degree in education however holds a Ed. S. in counselor education which is a degree beyond the necessary requirement. Applicant only needs to complete the principal licensure program instead of needing the full master program in Educational Leadership.	Superintendent- Yes	1
Class 1 Add Endorsement	Added Middle Grades 4-8 to current Class 1 license, qualified for Biology 5-12 and Science 5-8 per university recommendation, EPP was just for Biology. Biology was only endorsement on initial license. Years of experience in middle grades along with the recommendation.	Superintendent- Yes	1
Class 1 Add Endorsement	Added American Sign Language to current Class 1 license, currently ASL is not an approved endorsement area but with the upcoming changes to Chapter 58 the endorsement will be added under World Languages.	Superintendent- Yes	1
Class 3	Completed a master's teaching program through an accredited school that included the necessary requirements. Bachelor's degree was earned at nonaccredited university.	Superintendent- Yes	1
Class 2	Completed an alternative teaching program that was accredited through a university that is unaccredited.	Superintendent- Yes	1
Class 5	Completed EPP almost thirty years ago then went on to a professional career outside of education, cannot show current content knowledge; Praxis score(s) are more than 10 years old, no record of a student teaching portfolio, and a grade point average lower than the necessary score.	Superintendent- Yes	1
Total Number of Unusual Cases			23

Montana OPI 2022 Educator Licensure Annual Report

Compiled 12/2022 by: Crystal Andrews OPI Director of Educator Licensure

6. New License History in Fields of Critical Endorsement Shortages Five Year Study 2018-2022

License Year	2018	2019	2020	2021	2022
Art	34	37	28	42	28
Career & Technical Education	22	31	26	35	58
Elementary	568	600	470	580	452
English	124	84	73	116	69
Health	66	63	60	58	34
Library	4	9	3	7	1
Mathematics	59	67	54	51	54
Music	45	35	37	45	27
Principal	17	17	16	17	26
School Counselor	39	40	31	55	27
School Psychologist	7	23	21	29	9
Science (Broadfield)	49	38	35	47	27
Social Studies (Broadfield)	63	62	61	73	46
Special Education	111	119	93	138	98
Superintendent	6	4	1	8	3
Supervisor (Special Education)	0	0	1	0	2
World Languages	21	22	29	31	19
Total	1235	1251	1039	1332	980

7. Licensure History New Hires and Renewals for Last 5 years

